

TO OUR REGISTERED NURSES...

RN Market Adjustment for Positions

New starting rate and updated range, based on experience:

(shift differentials remain intact)

➔ Starting rate for **Acute Care RN** is increasing to **\$38.50** per hour.

- Case Management
- Med Surg
- ICU
- Pre Admission/OR/Endo/
Ambulatory Surgery/PACU
- Emergency Room
- Urgent Care
- Inpatient Mental Health Services
- Obstetrics
- Medical Imaging
Hospital Based
- Employee Health
- Education
- Quality

➔ Starting rate for **FHC/Specialty Care RN** is increasing to **\$36.67** per hour.

- Acute Rehab
- Outpatient Mental
Health Services
- Primary Care and Specialty Practices/Services
- Chemical Dependency Unit

➔ Starting rate for **Acute Float Pool RN** is increasing to **\$42.35** per hour.

Also... **PEAKS Program**
opportunity, to enhance your
skill base and advance your
professional growth by earning
points that translate to dollars:

Level	Points	Monetary Reward		
		Full-Time	Part-Time	PerDiem
▲ Blake Peak	15-20	\$400	\$200	\$150
▲ Mount Marshall	21-30	\$2,000	\$1,000	\$500
▲ Gray Peak	31-39	\$3,250	\$2,000	\$1,000
▲ Mount Marcy	≥40	\$4,000	\$2,750	\$2,000

